



ELIZABETH FRY SOCIETY OF
SASKATCHEWAN

ANNUAL REPORT

2018/2019

TABLE OF CONTENTS

Message from the President	1
Message from the Executive Director	3
2018-2019 Highlights	6
Financial Highlights	7
Our Vision, Mission, Values	8

HOW TO REACH US

205-1120 20th Street West
Saskatoon, Saskatchewan S7M 0Y8

Phone: 306-934-4606

Toll Free: 1-888-934-4606

Fax: 306-652-2933

reception@elizabethfrysask.org

www.elizabethfrysask.org

The Elizabeth Fry Society of Saskatchewan's office is situated in Saskatoon on Treaty 6, the traditional territory of Métis, Cree, Saulteaux, Dene, Dakota, Lakota, and Nakota Nations. We recognize and reaffirm our relationship with one another, our commitment to the spirit of the Treaty, and the inherent connections between colonialism and the justice system.



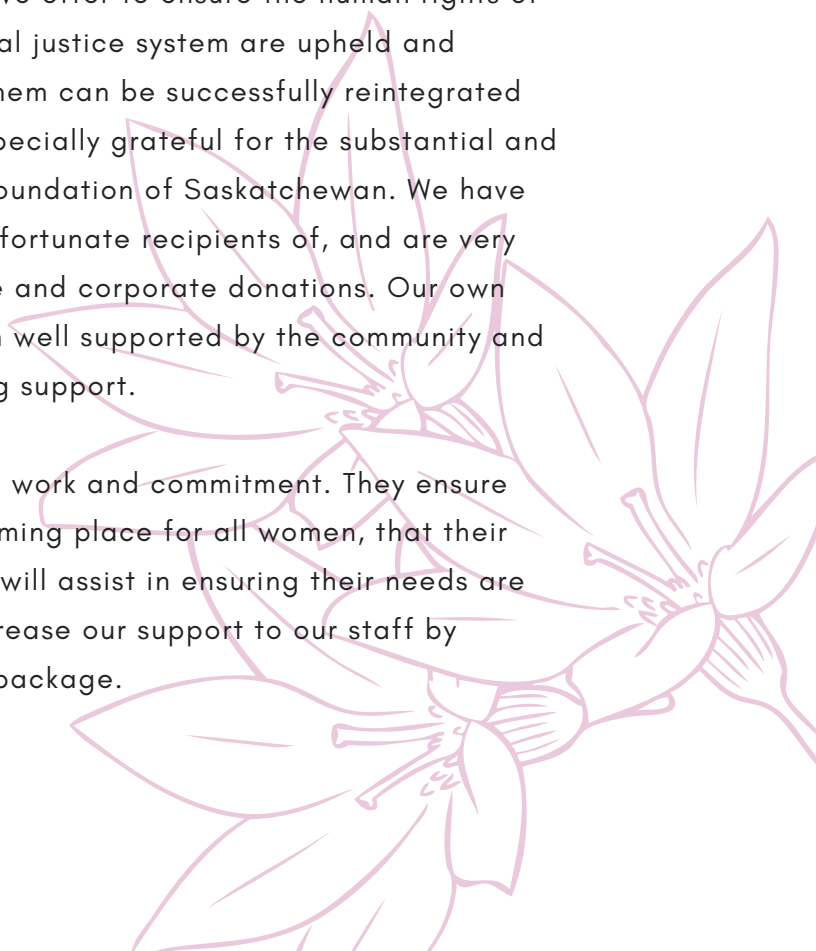
A message from the Board President

The end of our 2018 -19 fiscal was sad and yet happy in that Sue Delaney our ED for more than 9 years is retired and happily, Sandra Stack became our new ED on April 01, 2019. Sue assures us she is enjoying every minute of her retirement and we look forward to Sandra's leadership.

We are most thankful to Sue for her untiring work on behalf of EFS SK, her commitment to our vision and mandate, and her fierce but principled and unrelenting advocacy on behalf of the women we serve. In her years as ED, she made EFS SK into a trusted and recognized community organization and we will reap the benefits of her work for years to come.

We are thankful to our funders who continue to support our organization and the programs we offer to ensure the human rights of all women involved in the criminal justice system are upheld and respected and so each one of them can be successfully reintegrated into their community. We are especially grateful for the substantial and continuing support of the Law Foundation of Saskatchewan. We have also been, in this past year, the fortunate recipients of, and are very thankful for, a number of private and corporate donations. Our own fundraising initiatives have been well supported by the community and we look forward to its continuing support.

We thank the staff for their hard work and commitment. They ensure that our organization is a welcoming place for all women, that their rights will be respected and we will assist in ensuring their needs are met. We were finally able to increase our support to our staff by offering a new limited benefits package.



Our strategic plan is now in its second year and both the staff and Board are ensuring our work is aligned with the goals and plans we have prioritized. The Board and its committees have been working hard to ensure that the necessary policies are in place both for good board governance and appropriate organizational oversight. Our governance committee has been reviewing our articles of incorporation and bylaws with a plan to update both and these amendments, on completion, will be brought before the Board and membership for ratification.

However, we remain keenly aware that the most pressing and urgent issue for our women is the lack of safe and affordable housing either when they initially enter the justice system or when they are ready to be released from incarceration. Although capital funding is often available, it is far more difficult to access sufficiently sustainable operating funding for housing. This remains a priority for our next year.

Our advocacy work continues and one of our organization's and of CAEFS', our national body, areas of focus this year is on strip searching of incarcerated women. It is a demeaning and traumatizing practice that does not meet its stated goal of reducing the transfer of drugs and other illicit materials into institutions but rather further re-victimizes women and frequently makes them reluctant to take advantage of any planned rehabilitative forays into the community.

We look forward to a busy 2019-20 with some new funding opportunities and further program and Board development.

Respectfully submitted,
Dolores Ebert

2018-2019 EFS SK

Board of Directors

Dolores Ebert, President

Veronique Loewen, Vice President

Nan Lee

Alanna Carlson

Cybelle Oscvirk

Nancy Poon

Sharon Acoose

Kara Moen

Leah Arcand

Caroline Tait

Rebecca Crookshanks*

*until February 2019



A message from the Executive Director

It is my privilege to submit the Executive Directors report for the 2018 fiscal year.

I first and foremost want to thank Sue Delanoy for her leadership and guidance throughout her career. She has led the way with her tireless advocacy for over 30 years standing beside those who are vulnerable and in need of a voice. Thank you, Sue.

My deepest gratitude goes to the small but mighty team who has gone above and beyond to ensure I am equipped with the proper knowledge and tools needed to lead an amazing group of women. The work at Elizabeth Fry is never over at the end of the day, and our staff members go the extra mile to ensure the needs of the women we serve are met.

My thanks to our experienced Board of Directors for their unwavering support and expertise. Without your guidance and governance the organization would not be as healthy.

Looking back over the last year, through the eyes of those who were here, there are some highlights worthy of note.

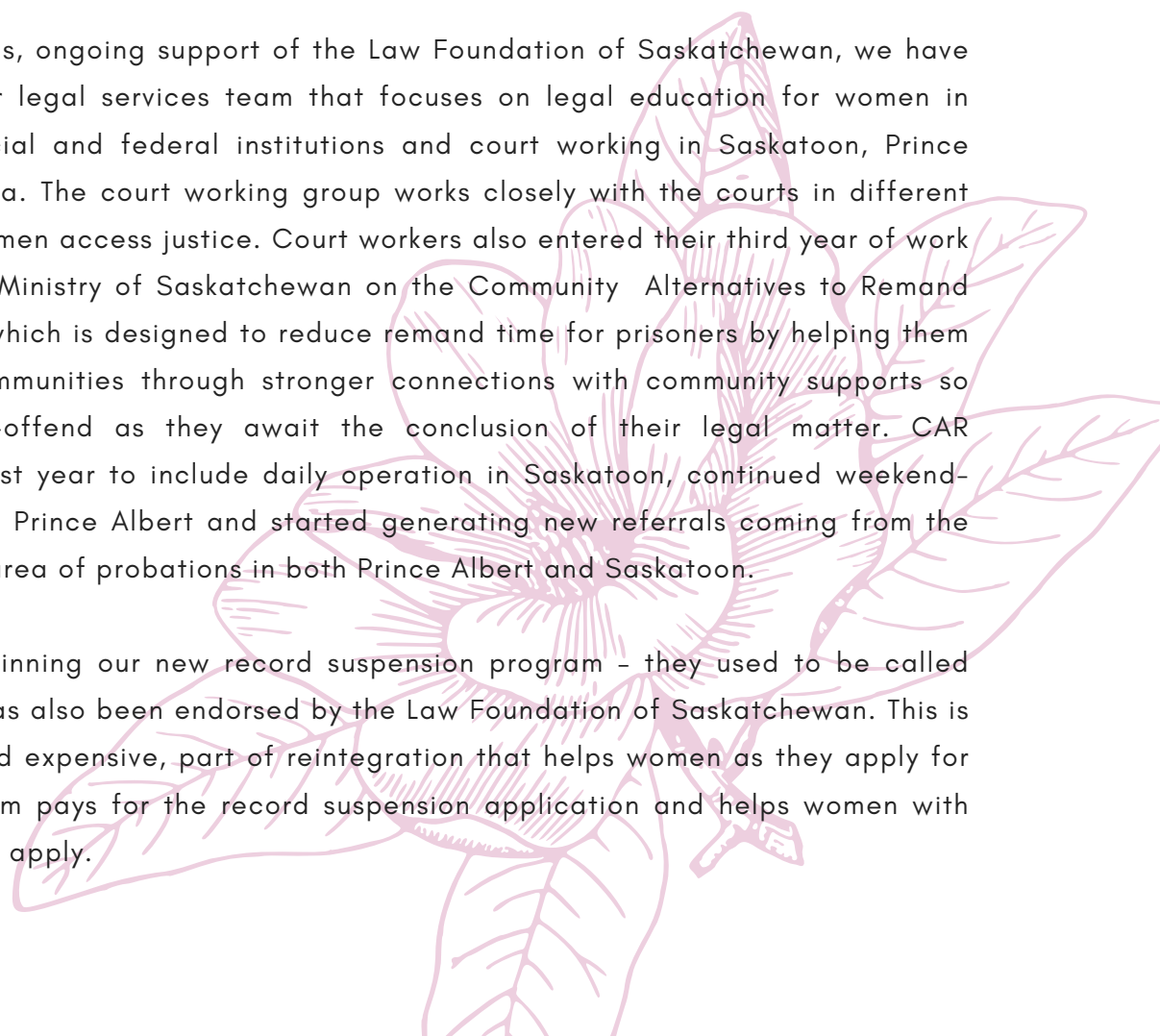
We were able to fortify our relationship and advocacy with Pine Grove Correctional Center for women through our regular prison in-reach visits there. Our programming there has continued with Inspired Minds, HIV/Hep C education and our ongoing attention to release planning. Women appreciate our help on the outside to set up addiction treatment, find shelter, reconnect with their children and seek out community programming that will help them begin to heal.

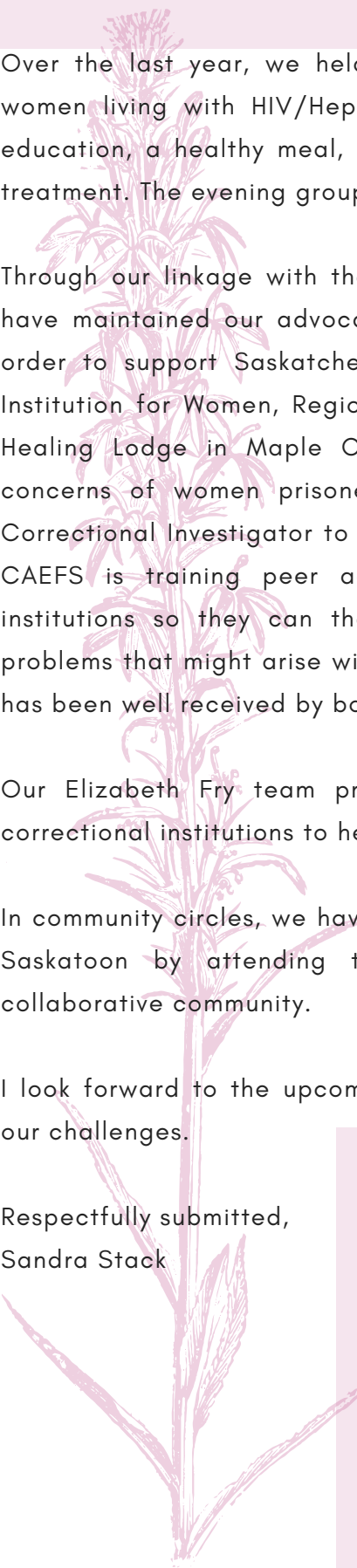
Our weekly women's sharing circle has been a popular program for women who have just been released from prison. This last year we were able to work with a new Elder, Judy Pelly, who brings years of experience working in community and her knowledge of Indigenous teachings and ceremony to enrich our circle. The circle is a safe forum for women to unburden themselves with peers who understand their struggles, it is grounded in Indigenous wisdom, it helps with relapse prevention and is connected to pro-social activities that help women reintegrate into community in a new way. We work closely with the federal and provincial Saskatoon half-way houses to ensure women living in them can access our circle. This relationship with another branch of corrections is also an important connection where our advocacy can help women remain in community in a healthy way.

Our weekly clothing depot where women can get free clothing has been attracting more women this last year, and a growing number of donations are coming in steadily from generous people in the community who want to help the women we serve. The clothing depot is a chance for the women we serve to volunteer and is also an excellent opportunity for us to build relationships with women so we can help them search out other services they need.

With the generous, ongoing support of the Law Foundation of Saskatchewan, we have strengthened our legal services team that focuses on legal education for women in both the provincial and federal institutions and court working in Saskatoon, Prince Albert and Regina. The court working group works closely with the courts in different cities to help women access justice. Court workers also entered their third year of work with the Justice Ministry of Saskatchewan on the Community Alternatives to Remand (CAR) initiative which is designed to reduce remand time for prisoners by helping them stay in their communities through stronger connections with community supports so they do not re-offend as they await the conclusion of their legal matter. CAR expanded this last year to include daily operation in Saskatoon, continued weekend-only operation in Prince Albert and started generating new referrals coming from the bail supervision area of probations in both Prince Albert and Saskatoon.

We are also beginning our new record suspension program - they used to be called pardons - that has also been endorsed by the Law Foundation of Saskatchewan. This is an important, and expensive, part of reintegration that helps women as they apply for jobs. This program pays for the record suspension application and helps women with the paperwork to apply.





Over the last year, we held a new, weekly Women's Wednesday's group to help women living with HIV/Hep C which was led by a group of peers who provide education, a healthy meal, life skills, childcare and information about testing and treatment. The evening group was well received by women in Saskatoon.

Through our linkage with the Canadian Association of Elizabeth Fry Societies, we have maintained our advocacy in federal correctional institutions in our region in order to support Saskatchewan women both through regular visits to Edmonton Institution for Women, Regional Psychiatric Center in Saskatoon and Okimaw Ohci Healing Lodge in Maple Creek. The results of this advocacy and hearing the concerns of women prisoners are then reported to the Office of the Federal Correctional Investigator to fulfill our contract. Another aspect of our work through CAEFS is training peer advocates who are prisoners in federal correctional institutions so they can then assist their fellow prisoners to work through any problems that might arise with the Correctional Service of Canada (CSC). This work has been well received by both the women prisoners and CSC.

Our Elizabeth Fry team provided parole preparation workshops in the federal correctional institutions to help women get ready for parole hearings.

In community circles, we have maintained a valuable connection with Reconciliation Saskatoon by attending their monthly meeting which strengthens us as a collaborative community.

I look forward to the upcoming year, celebrating our successes and learning from our challenges.

Respectfully submitted,
Sandra Stack

EFS SK STAFF

Sandra Stack	Executive Director
Sue Delaney*	Retired Executive Director
Jonna Reaume	Social Worker, Assoc. Executive Director
Bonny Braden	Court Worker Coordinator
Susan Shacter	Indigenous Court Worker
Marlene Hastings	Regina Court Worker
Stephanie Saulnier**	Women's Services Coordinator
Patti Tait	Cultural Coordinator
Beverly Fullerton	Office Manager
Keeley Phillips	Staff Lawyer

**retired March 2019*

***until March 2019*

2018-2019 HIGHLIGHTS

10 STUDENTS

10 students from 5 different institutions this year: U of S, U of R, FNUC, Sask. Poly, SIIT. These students were studying: nursing, social work, youth care, criminology and addictions.

36 CLOTHING CAFES

Starting in September, we started putting on regular clothing cafes for women in the community to get gently used clothing items for free.

33 TUESDAY NIGHT SHARING CIRCLES

16 AVERAGE NO. OF CIRCLE PARTICIPANTS



COURT WORKING PROGRAM

1,965

Women served by our court workers.

37 LEGAL ADVICE CLINICS



PRISON VISITS

30

PINEGROVE CORRECTIONAL (PGCC)

10

REGIONAL PSYCHIATRIC CENTRE (RPC)

8

OKIMAW OHCI HEALING LODGE (OOHL)

400

Phone calls per month to our toll-free number.



25,279

Kilometers traveled to visit the women we work with.



290

The average number of women imprisoned in the province on any given day who may need our support.



Our Financial Highlights

REVENUE 2019

\$742,720

Disbursements recovered	\$19,080
Donations	\$39,318
Fundraising	\$35,315
Grants	\$635,901
Interest	\$9
Membership dues	\$180
Sponsorship	\$5,417
Misc.	\$7,500

EXPENDITURES 2019

\$741,181

Amortization	\$5,122
CAEFS	\$17,161
Client needs	\$17,314
Computer support	\$5,569
Contract services	\$17,603
Equipment rental	\$3,476
Fundraising	\$26,910
Honorarium	\$7,290
Insurance	\$5,134
Interest and bank charges	\$2,372
Meetings	\$1,635
Membership and subscriptions	\$376
Misc.	\$907
Office rent	\$57,965
Office supplies	\$19,455
Professional fees	\$58,701
Program costs	\$5,152
Repairs and maintenance	\$2,398
Salaries and benefits	\$445,759
Telephone	\$12,831
Training and seminars	\$5,072
Travel	\$22,979

**THANK YOU TO OUR FUNDERS
FOR THEIR CONTINUED
SUPPORT!**



A decorative background featuring several pink butterflies of various sizes and orientations, scattered across the upper half of the page. The butterflies are stylized with simple outlines and a light pink fill.

Our Vision, Mission, Values

Vision

The Elizabeth Fry Society of Saskatchewan strives for a just community, advocating for the rights, freedoms, and fair treatment of all women and girls involved with the justice system.

Mission

We are a strong and sustainable organization that:

- Works with women and girls before, during and after involvement with the justice system to provide legal assistance, access to information and programming, and support for community integration; and,
- Advocates for the human rights, dignity and self-worth of all women and girls.

Values

Women and girls involved in the justice system deserve compassion and respect and opportunities to realize their full human potential.

We believe that women's rights are human rights.

We are guided by the truth and reconciliation calls to action.

We focus on a holistic client-centered approach.

We believe in a just community.

We strive to build and maintain a sustainable organization.